**TITLE: Director of Nursing**

**EFFECTIVE DATE: January 24, 2019**

**REPORTS TO: Administrator**

**METHOD OF PAY: Salaried**

**PURPOSE OF POSITION:**

The primary purpose of the position is to plan, organize, develop and direct the overall operation of the Nursing Service Department in accordance with current federal, state, and local standards, guidelines, and regulations that govern the facility, and as may be directed by the Administrator and the Medical Director, to ensure that the highest degree of quality care is maintained at all times.

**KEY STRENGTHS AND REQUIREMENTS:**

* Must be knowledgeable of nursing and medical practices and procedures, as well as law, regulations, and guidelines that pertain to long-term care.
* Must possess leadership and supervisory ability and the willingness to work harmoniously with and supervise other personnel.
* Must possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies and the general public.
* Must possess the ability to plan, organize, develop, implement and interpret the programs, goals, objectives, policies and procedures, etc., that are necessary for providing quality care.

**EDUCATION/EXPERIENCE:**

Must possess a current, unencumbered, active license to practice as a Registered Nurse in this state.