**TITLE: LPN Charge Nurse**

**EFFECTIVE DATE: January 24, 2019**

**REPORTS TO: Assist. Director of Nursing / Director of Nursing**

**METHOD OF PAY: Hourly**

**PURPOSE OF POSITION:**

The primary purpose of the position is to direct and supervise resident care in accordance with current federal, state, and local standards, guidelines, and regulations that govern our facility, and as may be required by the Director of Nursing to ensure that the highest quality of care is maintained at all times. At this nursing facility, RN/LPN Charge Nurses are considered first-line supervisors and are trained and relied on as part of our management team. Each RN/LPN Charge Nurse will be evaluated on how well he or she performs the duties specified in this job description including their performance in supervising CNAs.

**KEY STRENGTHS AND REQUIREMENTS**

* Must be knowledgeable of nursing and medical practices and procedures, as well as laws, regulations, and guidelines that pertain to long-term care.
* Must possess the ability to make independent decisions when circumstances warrant such action.
* Must possess leadership and supervisory ability and the willingness to work harmoniously with and supervise other personnel.
* Must possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies and the general public.
* Must possess the ability to plan, organize, develop, implement and interpret the programs, goals, objectives, policies and procedures, etc., that are necessary for providing quality care.

**EDUCATION/EXPERIENCE:**

Must possess a current, unencumbered, active license to practice as a Licensed Practical Nurse in this state.