**TITLE: Restorative Care Supervisor**

**EFFECTIVE: January 17, 2019**

**REPORTS TO: Director of Nursing**

**METHOD OF PAY: Hourly**

**PURPOSE OF POSITION:**

The primary purpose of your job position is to perform restorative nursing procedures that maximize the resident’s existing abilities, emphasize independence instead of dependence, and minimize the negative effects of disability with an attitude of realistic optimism under the supervision of a restorative nurse. As the Restorative Care Supervisor, you are delegated the administrative authority, responsibility, and accountability necessary for carrying out your assigned duties.

**KEY STRENGTHS AND REQUIREMENTS**

* Must possess a current, unencumbered, active license to practice as an RN or LPN/LVN in this state.
* Must be able to read, write, speak, and understand the English language.
* Must possess the ability to make independent decisions when circumstances warrant such action.
* Must possess the ability to deal tactfully with personnel, residents, family members, visitors, government agencies/personnel, and the general public.
* Must be knowledgeable of nursing and medical practices and procedures, as well as laws, regulations, and guidelines that pertain to long-term care.
* Must possess leadership and supervisory ability and the willingness to work harmoniously with and supervise other personnel.
* Must possess the ability to plan, organize, develop, implement, and interpret the programs, goals, objectives, policies and procedures, etc., that are necessary for providing quality care.
* Must be able to relate information concerning a resident's condition.

**EDUCATION / EXPERIENCE:**

* Must possess, as a minimum, a Nursing Degree from an accredited college or university, or be a graduate of an approved LPN/LVN program.
* Preferred is a minimum of one year of experience as a supervisor in a hospital, long-term care facility, or other related health care facility.
* We prefer prior training in rehabilitative and restorative nursing practices.